



Policy / Document	Job Description — Nominations and Leadership Development Committee — Representatives and Lead	
Approved	TCC Church Council Leadership Team	03/21/2024
File Location	location	



This Job Description is approved by the action of the Church Council

Approved by the Church Council Leadership Team

_____ for Church Council

Date _____



All Church Council Leaders

Read and become familiar with: Structure and Current Names – Church Council Leadership Team.

Read and become familiar with the following sections of the Book of Doctrines and Discipline of the Global Methodist Church: at end of document.

Become extra familiar with the sections that relate specifically to your Church Council position.

Below are the **ordinary responsibilities** of this Church Council Leader's position. There may be times that other responsibilities fall to the Church Council and to this specific Leadership position.

All NLD—Representatives

The Nominations and Leadership Development Committee (NLD) is composed only of Members of TCC. Information discussed in the committee shall be kept confidential.

The responsibility of this committee is prayerfully identifying possible leaders for the Church Council Leadership Team (Church Council), the Staff Parish Relations Committee (SPRC), and the Nominations and Leadership Development Committee (NLD).

- Ask to meet with a potential volunteer individually, to discuss the open position, and supply them with the corresponding Job Description.
- Ask that they prayerfully listen for God's call, as it relates to the position.
- Be available for questions during their discernment.
- Follow up with them in three days.

Coordinate the uses of surveys and periodic announcements as a means of identifying the spiritual gifts and abilities of the church's members.

Connect respondent with the appropriate ministry or work areas.

Or prayerfully consider respondents for appropriate Church Council, SPRC and NLD leadership positions.

Communicate with all who indicate a desire to volunteer where there is not currently a specific need in that area. Maintain a list of those who indicate interest in the different work areas, and ask permission to contact them opportunities occurs.

NLD—Lead

The pastor shall be the NLD—Chair. The NLD—Lead shall serve as the Vice Chair of the NLD.

Meet with the Church Council and Pastor to determine the leadership needs of the Church Council Leadership Team (Church Council), the Staff Parish Relations Committee (SPRC), and the Nominations and Leadership Development Committee (NLD).

Present the NLD recommended leaders to the Church Council, as necessary, throughout the year.



Leadership positions for the next year are to be recommended to the Church Council by August of the previous year.

These include all positions on the Church Council Leadership Team (Church Council), the Staff Parish Relations Committee (SPRC), the Nominations and Leadership Development Committee (NLD), as well as other leadership position required in the Book of Doctrines and Discipline of the Global Methodist Church.

These are to be approved by the Church Council, to then be presented and voted on at the Annual Charge/Church Conference.



10.16.2023 version of the Transitional

Book of Doctrines and Discipline of the Global Methodist Church

Church Council Leaders, read and become familiar with the following sections of the Book of Doctrines and Discipline of the Global Methodist Church:

¶ 103. PRINCIPLES OF OUR LIFE TOGETHER.

¶ 301. THE MISSION OF THE CHURCH.

¶ 305. TRANSFORMATIONAL DISCIPLESHIP.

Section VII. Organization and Administration

¶ 336. PRIMARY TASKS.

¶ 337. ORGANIZATION.

¶ 338. THE CHARGE CONFERENCE.

¶ 339. POWERS AND DUTIES.

¶ 340. ELECTION OF LEADERS.

¶ 341. REMOVAL OF OFFICERS AND FILLING OF VACANCIES.

¶ 342. DUTIES OF LEADERS.

1. Out of the professing membership of each local church, there shall be elected by the charge conference a **lay leader** who shall function as the primary lay representative of the laity in that local church and shall have the following responsibilities:
2. The **lay member(s) of the annual conference**....
3. The **church council or governing board chairperson**....

¶ 343. THE CHURCH COUNCIL. 1. The church council, or its equivalent governing body, shall provide for planning and implementing a ministry of evangelizing and spreading scriptural holiness through **nurture, outreach, witness**, and resources in the local church. It shall also provide for the administration of its organization and temporal life. It shall envision, plan, implement, and annually evaluate the mission and ministry of the church. The church council shall be amenable to and function as the administrative agency of the charge conference.



Section VIII. Local Church Administrative Committees

¶ 344. NOMINATIONS AND LEADERSHIP DEVELOPMENT COMMITTEE.

¶ 345. PASTOR-PARISH RELATIONS COMMITTEE. [SPRC here at TCC] ¶ 346. BOARD OF TRUSTEES.

¶ 347. FINANCE COMMITTEE.

¶ 348. OTHER ADMINISTRATIVE AND PROGRAM COMMITTEES.

Revision A: All Chairmen of Committees must be a member of Tavares Community Church.