



Policy / Document	Structure – Church Council Leadership Team	
Approved	Church Conference eventually AND TCC Church Conference Leadership Team	2023-11-30
File Location	/Volumes/DATA/Users/1 - CHURCH COUNCIL LEADERSHIP TEAM/Structure_And_Job_Descriptions - Church Council/Structure - Church Council Leadership Team – 2023-11-30.Docx	



Revise as Necessary by Action of Church Conference

This Structure is approved by the action of the Church Members Vote
at Church Council Leadership Team Meeting

Approved by the TCC Members Present

Tom Weikel, for Church Council

Date 2023-11-30

Attested to by the Senior Pastor

Rev. Michael S. Briggs

Date 2023-11-30

Attested to by the Church Council Secretary

Nancy McMichael

Date 2023-11-30



Structure - Church Council Leadership Team

This leadership structure for Tavares Community Church (TCC) seeks to 1) streamline leadership and decision-making, 2) reduce the number of meetings church leaders must attend, 3) maximize leaderships connection with the “whole” church, and 4) reduce the number of leadership positions thus freeing Members to engage in direct ministry.

The **Church Council Leadership Team (Church Council)** is organized as stated below in accordance with the 10.16.2023 version of the Transitional Book of Doctrines and Discipline of the Global Methodist Church:

¶ 337. ORGANIZATION. 1. The basic organizational plan for the local church may be designed by each congregation in such a manner that it provides for a comprehensive program of nurture, outreach and witness to all. In addition to a charge conference, a congregation must have a church council or similar governing board. The charge conference shall determine how to allocate the other responsibilities outlined in this Transitional Book of Doctrines and Discipline.

2. Members of the church's governing board or council shall be persons of genuine Christian character who love the church, are morally disciplined, are committed to the mandate of inclusiveness in the life of the church, are loyal to the ethical standards of the Global Methodist Church and are competent to administer its affairs. It should include confirmed youth and young adult members chosen according to the same standards as adults. All persons with vote must be professing members of the Global Methodist Church in relationship to the local church where they would be serving. The pastor shall be the administrative officer of the church and, as such, shall be an ex officio member of all conferences, boards, councils, commissions, committees, and task forces, unless otherwise restricted by the Transitional Book of Doctrines and Discipline.

The Church Council Leaders have the **authority** and the **accountability** to seek God's guidance and provide leadership and decision making for the temporal and spiritual matters of TCC.

The Church Council will function as the:

Board of Trustees

Finance Committee

Stewardship Committee.



The **Nominations and Leadership Development Committee (NLD)** will exist as a separate committee. Members of the Church Council may also be voted to be members of the NLD.

The **Staff Parish Relations Committee (SPRC)** will exist as a separate committee with all confidentiality and closed meetings. Members of the Church Council may also be voted to be members of the SPRC.

Ad-hoc committees can and will be organized and charged with specific duties or projects by the Church Council as needs arrive. [¶ 348. OTHER ADMINISTRATIVE AND PROGRAM COMMITTEES.]

Church Council Leadership Team

<u>Leader's Name</u>	<u>Church Council Position</u>
	Chair, Church Council
	Vice-Chair, Church Council
	Recording Secretary Church Treasurer Voice but no vote if a staff member.
	Senior Pastor
	Lay Leader (1)
	Lay Leader (2)
	Lay Member to Annual Conference
	Nurture—Lead
	Outreach—Lead
	Witness—Lead
	Worship—Representative
	Finance—Representative Lead
	Finance—Representative (1)
	Finance—Representative (2)



		Trustee—Representative Lead
		Trustee—Representative (1)
		Trustee—Representative (2)
		Staff Parish Relations Committee—Representative Lead
		NLD—Representative Lead
		Church Financial Secretary Voice but no vote if a staff member.
		Church Treasurer Voice but no vote if a staff member.
		At Large Council Member (s)

TCC Staff who are members of the Church Council with voice but no vote:

		Worship Director
		Youth and Family Ministry Director
		Children and Family Ministry Director
		Children's Enrichment Center Director
		Church Administrator
		Church Finance Administrator

Staff Parish Relations Committee (SPRC)

Committee mission — See the Discipline.

1		Chair, Staff Parish Relations—Representative Lead
2		Senior Pastor
3		Lay Leader (1)
4		Lay Leader (2)
5		SPRC—Representative (1)
6		SPRC—Representative (2)

The Committee on Nominations and Leadership Development (NLD)

Committee mission — See the Discipline.

1		Chair, NLD—Representative Lead
2		Co-Chair—Senior Pastor
3		Lay Leader (1)
4		Lay Leader (2)
5		NLD—Representative (1)
6		NLD—Representative (2)



Worship Committee

Committee mission — Maintain worship spaces and needs. Greeters. Communion.

1		Chair, Worship—Representative
2		Senior Pastor
3		Traditional Worship—Representative (1)
4		Traditional Worship—Representative (2)
5		Contemporary Worship—Representative (1)
6		Contemporary Worship—Representative (2)